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## ENVIRONMENTAL POLICY

Frauenthal Gnotec has managed to be in the business for many years and our commitment is long term. A healthy profitability is the basis and efficiency, quality, continuous improvement and adding value in all we do is how we reach our goals.

Frauenthal Gnotec shall through continuous improvement of operations reduce the negative environmental impacts, as far as is technically possible and economically feasible.

Environmental - Climate

We shall pursue our environmental efforts so that the requirements of law, government and other standards authorities impose on us are a minimum requirement.

What we do to minimize green house gas emissions and drive towards our target of being 100% CO2 Neutral by 2040.

We will achieve this by:

- Calculating and report our full value chain impact according to the GHG, CDP, GRI and 1,5C Business Playbook.
- All Gnotec companies will use 100% renewable energy no later than 2025.
- Increased efficiency in resource use including energy efficiency and strive to prevent pollution and waste of limited resources.
- Limiting transportations.
- Training and motivating our employees to have responsible environmental behavior.
- Selecting manufacturing methods and products that are gentle on the environment.